



MODISH PUBLIC SCHOOL

NUH ROAD, HODAL (SONDHAD)

AFFILIATED TO CBSE UPTO 10+2 (AFFILIATION NO.-531239)

LIST OF MEMBERS

SEXUAL HARASSMENT COMMITTEE

Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. To safeguard the interest of the children and women employees, **MODISH PUBLIC SCHOOL, NUH ROAD, HODAL (SONDHAD)** has constituted an Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The committee shall deal with sexual harassment at work place and creates a mechanism for redressal of complaints. The Committee deals with issues relating to sexual harassment at the **MODISH PUBLIC SCHOOL, NUH ROAD, HODAL (SONDHAD)**. It is applicable to all students and staff.

This will contribute to realization of their right to gender equality, life and livelihood in working conditions everywhere. The sense of security will improve women's participation in work resulting in their economic empowerment and inclusive growth.

The committee will deal with the complaint related to sexual harassment of female employees at work place.

OBJECTIVE: The objectives of the Committee are:

- Prevent discrimination and sexual harassment against women, by promoting gender equality among students and employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Director.
- Deal with cases of discrimination and sexual harassment against students and women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Director.
- Conduct orientation program/ seminars for women employees and girl students to sensitize to be proactive to deal with such discrimination if any.
- Sensitizing employees about sexual harassment issues.
- Conduct workshops on POSCO.

Members of the Protection of Women from Sexual Harassment Committee 2024-25 are listed as below:

Sr. No.	Name of Member	Designation	Signature
1	Mrs. Geeta Talan	Principal	
2	Mrs. Poonam	Senior Co-ordinator	
3	Mr. Shaym Sunder	PTI	
4	Mrs. Rajni	Junior Co-ordinator	
5	Mrs. Pinki Rani	Admin	

Principal
Modish Public School
Vill - Sondhad, Hodal